



For Release: Monday, July 18, 2022

WSNA NURSING MEMBERS VOTE TO RATIFY NEW CONTRACT WITH CONFLUENCE HEALTH

Wenatchee, WA: Local members of the Washington State Nurses Association (WSNA) union voted June 30th to ratify a new three-year contract negotiated with Confluence Health. WSNA represents in-patient nurses employed at Central Washington Hospital.

“We are extremely pleased to have successfully concluded our negotiations with WSNA for a new contract,” commented Tracey Kasnic, Chief Nursing Officer for Confluence Health. “Our nursing staff provides vital patient services that makes Confluence Health a leader in health care, and we value this opportunity every three years to work together on the various needs that arise. We are incredibly pleased to have worked out an agreement which recognizes and compensates employees with a contract that leads the local market and will help us to not only retain but attract additional staff to our facilities.”

The new contract is the first to be negotiated after the COVID-19 pandemic and directly addressed many of the challenges the members of the nursing union brought forward to Confluence Health administration. Under the agreement, Confluence Health will be providing a wage increase over the course of three years, allowing the organization to continue to offer market-leading compensation for nursing staff. Nurses also will receive a ratification bonus and increased recognition of experience in assigning step increases on the pay scale used for determining compensation.

“Confluence Health is proud to continue to be a leader in providing not only award-winning health care to residents of North Central Washington, but also to be a leader in workplace satisfaction, compensation, and retention,” said Dr. Andrew Jones, CEO of Confluence Health. “We are so pleased to have worked together with the outstanding union leaders at WSNA to draw up a contract ensures this remains the case. We value our nursing staff at Confluence Health and the role they play within our team in providing world-class health care, and we are so excited to have been able to collaborate in order to continue to offer competitive compensation and benefits to our amazing staff.”

About Confluence Health

Confluence Health serves the largest geographic region of any healthcare system in Washington State, covering over 12,000 square miles of Okanogan, Grant, Douglas, and Chelan counties. Confluence is one of only two locally-lead healthcare systems in the state with the purpose of maintaining availability and



access to high-quality, cost-effective healthcare services for North Central Washington. The Confluence Health Board of Directors provides governance for Confluence Health, the Clinic, Central Washington Hospital, and Wenatchee Valley Hospital, and includes nine community board members and six physician board members.

For More Information

Katie Grove, Marketing & Communications Director

katharine.grove@ConfluenceHealth.org

509-885-0444

Adam MacDonald, Corporate Communications Program Manager

adam.macdonald@ConfluenceHealth.org

###